

Privacy Policy

Web Site Privacy Policy

This privacy policy describes Salem's current policies and practices with regard to personal data collected by Salem through this Web site. This privacy policy does not apply to data collected offline or in any other way. The term "personal data" refers to personally identifiable information about you, such as your name, birth date, e-mail address or mailing address, and any other information that identifies you personally.

Your Consent By using this Web site you consent to our use of your personal data as described in this privacy policy.

Notification of Changes to this Policy Salem is continually improving and adding new functionality and features to this Web site and improving and adding to its existing services and programs. Because of these ongoing changes, changes in the law and the changing nature of technology, Salem's data practices will change from time to time. If and when our data practices change, Salem will post the changes on this Web site to notify you of the changes. We encourage you to check this page frequently.

Personal Data Collected through this Web Site The only personal data Salem currently collects through this Web site is the information you give us when you use our site. This includes, for example, the information you provide when you register or when you send us your comments or requests for information.

Salem uses the information you provide for the reasons for which it was originally collected, for example to respond to your e-mail or provide the programs or services you requested. Salem also uses this information to help us improve the content and functionality of our Web sites, to better understand the needs and interests of the people and organizations that use our Web site, and to improve our programs and services. Salem may use this information to contact you in the future to tell you about organizations, programs, services, and other things we believe will be of interest to you or to ask for your support.

Servants Chart and *Monarch* Telephone numbers for church leaders are redacted before publishing to the web. Telephone numbers within *Monarch* articles for contact information are published unless we are requested not to. If you do not want your name published in a Servants Chart, please let us know at salemtech@salem-catonsville.org .

Photos Salem posts photos of activities on the web site. Only Salem staff members identified in these photos. Salem also posts photos of activities on Salem's FaceBook page. Adult FaceBook friends may be identified by "tagging" in these photos. Children are never "tagged." Anyone can request a particular photo to be removed or not to be tagged.

Children Salem does not knowingly collect personal data from children under the age of thirteen. If you are under thirteen, please do not give us any personal data. If you have reason to believe that a child has provided personal data to Salem, please contact us, and we will endeavor to delete that information from our databases. As we develop online programs for children, we will adopt appropriate

policies and practices to protect the privacy of children.

Links to Other Sites This privacy policy applies only to this Web site. This site contains many hyperlinks to Web sites that are not operated by Salem. These hyperlinks are provided for your reference and convenience only and do not imply any endorsement of the activities of these third-party Web sites or any association with their operators. Salem does not control these Web sites and is not responsible for their data practices. We urge you to review the privacy policy posted on any site you visit before using the site or providing any personal data about yourself.

Emails. Congregation-wide or large-group, e.g., PrayerTree, emails are sent with the email addresses hidden. Small group emails, e.g., within a committee, may be sent with visible email addresses.