



THE MONARCH

SALEM ANNUAL CONGREGATIONAL MEETING

Sunday, January 30, 2022

Between Worship Services 9:30 – 10:30

Reformation Hall

A Celebration of our Life Together as We Review 2021 and Give Thanks to God
for Our Many Blessings

(Please note that depending on the state of the pandemic we may delay the meeting.)



Inside This Issue:

Adult Forum/Snow Policy	2
Salem in Review 2021	3-8
Stitchcrafters/New Disciples Class	9
Salem Book Group	10
Stock Donation	11
Youth Group/Sunday School/ Giving Tree	11
Showcase Updates/Historical Old Salem	12
Journal Entry	13
Refugee Task Force	14
Evangelism Tools/Scheduling	15
Treasurer's Report	16-18
Council Highlights/NAM/Library/MLR	19
Attendance and Thank You 's	20-21
Parish Leadership	22-23

SNOW POLICY

In case of snow or other inclement weather that causes Salem to cancel or adjust worship schedule, notice will be posted on Salem's website www.salem-catonsville.org and Salem's Facebook page. During the week, if Baltimore County schools are closed, activities at Salem are cancelled.

ADULT FORUM

During January, Adult Forum will be using a Bible Study called *From Generation to Generation*. This study takes the stories of familiar Bible characters and explores their responses to God's call amid the unpredictability and challenges of life. Believing in God's steadfast love, these ancestors in the faith responded with trust in God's faithfulness. Their experiences show us what it means to live in the story that God keeps God's promises from generation to generation and remind us that we too can trust in God's promised future.

In the Gospel of John, Jesus provides a liberating example that can shape our understanding of how God acts toward God's people. Jesus calls the disciples together after a long day and takes on the role of a household servant, washing their dirty, dusty, smelly feet. In this humbling posture, Jesus demonstrates that God is not about power but, instead, servanthood. God puts the needs of people ahead of God's own status, prestige, and comfort. Instead of being served, God serves.

When Jesus washed the disciples' feet, he set aside the culturally expected role of the leader and took care of his followers, a self-denying action that was made more poignant in the events that followed. As extraordinary as it seems, it was simply consistent with God's actions toward people throughout time. Stories from scripture recount how God repeatedly put the needs of the people ahead of what was expected and demanded. God's benevolence and patience formed a people called to live with a purpose that drew the world closer to what God intended. Psalm 100:5 is just one of many times the faith community voiced these words:

For the Lord is good;
his steadfast love endures forever,
and his faithfulness to all generations.

Knowing that God's promise shown in steadfast love endures forever and that it is consistent across the generations gives a circle of safety to those who follow God - from Old Testament times to today and into the future. The liberation provided by this love and faithfulness allows us to step out trusting that missteps will not destroy us, that God's guidance will take us where God has called us to go. It allows us to build a different culture and community, one based on care and compassion.

This five Sunday study will help us

- Know that we are inheritors of God's promise to Abraham and Sarah, which is fulfilled in Jesus Christ.
- Appreciate the richness of this heritage as recorded in Old and New Testament stories and revealed in the lives of God's faithful yet imperfect servants from generation to generation.
- Respond to God's call in our lives and look to this heritage for inspiration and guidance.

SALEM IN REVIEW 2021



Pre-recorded services — planning and recording



On-line Bible Study



Salem-Faith Virtual Choir and Wednesday Fellowship ZOOM



Good Friday, Easter Vigil, and Easter



Live Streaming



Sharing Abundance — CEA and Stitchcrafters



Quilt Sunday and Baptism



Farewell Alex and Hello Sid



Drama Camp and Renovation of Reformation Hall



God's Work, Our Hands



Rally Day and Adult Forum



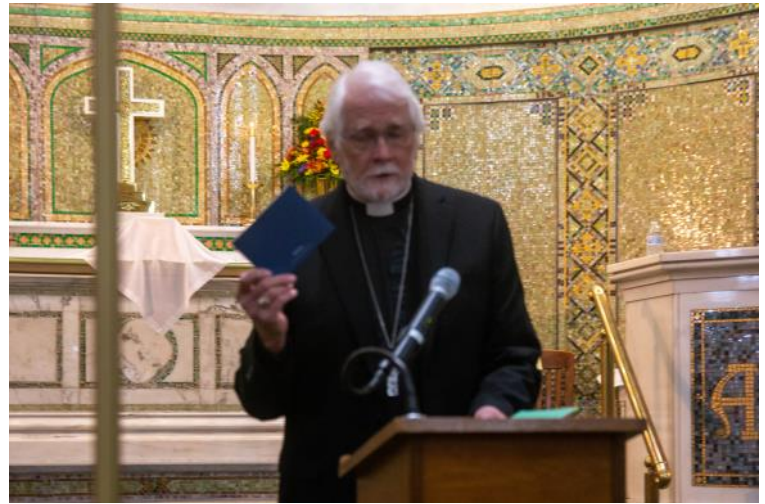
New Disciples and Reformation Sunday



Market Place



Radio Plays and Salem Saturday Singers



Pr. Ed Whetstone's 50th Ordination Anniversary



Christmas

A video of 2021 photos is available on Salem's website www.salem-catonsville.org

STITCHCRAFTERS HELP NORTH AVENUE MISSION

What began as an eight-week challenge has resulted in an on-going project for the Salem Stitchcrafters. Beginning in October, the group focused its knitting and crocheting talents on making cold weather gear for the North Avenue Mission's "Free Market." Yarn was purchased using funds from a Thrivent "Action Grant" and a bounty of handcrafted items have been distributed, just as the weather turned cold. To date 91 hats, 74 scarves, and 14 pairs of mittens have been delivered, with more on the way as enthusiasm for the project has only grown.

The Stitchcrafters meet every **Thursday from 10 a.m. to noon** in Reformation Hall or by ZOOM, depending on health conditions in our community. To receive an email with weekly updates in regards to these changes, contact Barbara Beem at barbarambeem@gmail.com. All are welcome. The group supplies yarn and patterns, crochet hooks and knitting needles, as well as instruction and support.



NEW DISCIPLES CLASS—JANUARY 29, 2022

Pastor Dave and Pastor Sarah will be leading a New Disciples Class for individuals seeking to become members of the congregation or for anyone seeking more information about Lutheran theology, practice, and the life of the Salem faith community on Saturday, **January 29 from 9:00 a.m. to noon** in the 2nd Floor Katie Luther Room. A second class will be held on **Sunday February 6 from 9:45 a.m. to 10:45 a.m.** in the Wittenberg Room. New disciples will be received into membership at the **11 a.m.** worship service on **Sunday, February 6**. Our newest disciples will be welcomed at a reception following the service in Reformation Hall. Please keep in mind that these dates may need to be adjusted if COVID numbers increase. For more information or questions, please contact either Pastor Dave or Pastor Sarah.

SHOPPING HELP

A neighbor on Edmonson Avenue needs occasional help with her Wednesday noon shopping at Giant. She has several people who help her with various tasks but occasionally they cannot come and she has asked if we have someone who could "substitute" on shopping day. Call Robin Schaefer in the office for more information or to volunteer. Thank you!

SALEM BOOK GROUP WILL DISCUSS *KATHARINA: DELIVERANCE*

The Salem Book Group regularly meets at **7:30 p.m.** on the **second Monday** of each month in the Upper Room. Depending on the COVID situation and the comfort of the members, meetings may continue with ZOOM or be in-person. Please contact Guy Davis (guyddavisphd@gmail.com) to check on meeting status. The group is open to all readers interested in meeting and discussing books. Books discussed range from novels, nonfiction, biographies, short stories, or poetry. If you would like to recommend a book for discussion, please contact Guy Davis at guyddavisphd@gmail.com or 410-747-0744.

The next meeting will be on **January 24** (note day change) to discuss *Katharina: Deliverance*, by Margaret Skea. *Katharina: Deliverance*, the first installment of the fictionalized story of Katharina von Bora, the wife of Martin Luther, focuses on her childhood and early adult years.

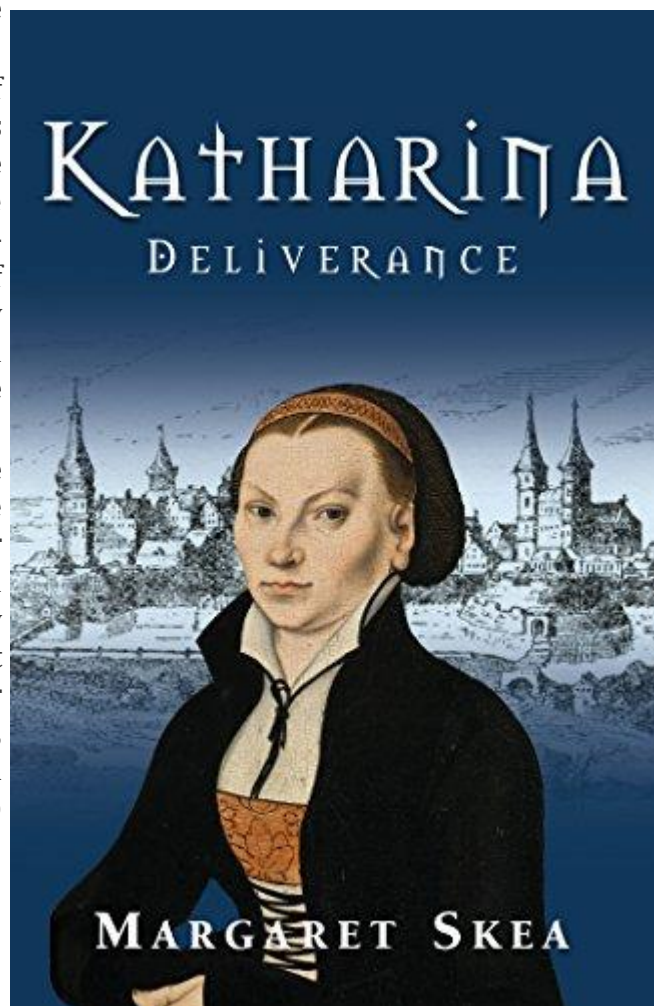
Katharina comes from a moderately well-to-do family from Saxony and is only five years old when her mother dies, leaving her and her brothers in the care of a father who is not up to the task. He quickly remarries, and the new stepmother promptly packs the girl off to a convent at Brehna.

But the early decades of the 16th century are a time of social and religious upheaval in the German lands as the opposition to the corruption and worldliness of the Catholic Church gathers momentum under the leadership of fiery preacher Martin Luther. Centuries-old traditions come under fire, including the practice of shutting young women in convents even when they lack the vocation for the religious life. In time, reform ideas reach Katharina's convent as well and find fertile ground in the minds of several residents there.

After a daring escape, Katharina finds shelter in the house of famous painter Lucas Cranach and his wife Barbara in Wittenberg, a town that becomes the center of the Lutheran movement. One by one her friends, all former nuns, find husbands and settle into their new lives, but after a romantic disappointment it seems that Katharina will not be so lucky as to settle down in her own household. That is until she realizes that Luther, faced with growing attacks from all sides, may be in need of a partner and companion able and willing to share his burdens.

2022 schedule so far:

- | | |
|--------------------|---|
| January 24 | <i>Katharina: Deliverance</i>
by Margaret Skea |
| February 14 | <i>Gilead</i>
by Marilynne Robinson |



STOCK DONATION – DID YOU KNOW?

If you are interested in donating stock to Salem, please contact Beth Massey, Financial Treasurer, for directions on how to donate stocks. Salem has an account that permits electronic transfer of stocks. The value of the stock will be recorded on your Financial Statement. As with any donation, you may designate where the money is to be applied, i.e. General Fund, RSVP, etc.

Please contact your financial advisor to check if the donation can be used for your minimum required distribution. For those who have donated in the past and are doing so again, please ensure that Beth knows you are transferring stocks.

YOUTH GROUP UPDATES

- High School Youth who have already registered with Miss Anita will be attending the **RoadTrip Gathering** on the weekend of **January 21-23, 2022**. It will be held in Ocean City, Maryland.
- Registration for the National Youth Gathering in Minneapolis “**Boundless - God Beyond Measure**” is due in to Miss Anita by **January 20**. Youth in grades 8 through 12 at the time of registration are eligible to attend as participants. Adult leaders must be at least 21 years of age. Dates for the gathering are **July 24-28, 2022**. Contact Miss Anita ASAP if interested in going.
- “**Souper**” **Sundays** are scheduled for **Sunday, January 9 and Sunday, February 13**. Your purchase of a container of homemade soup for \$7 helps support Salem’s youth to attend the National Youth Gathering. Stop by their table, purchase a container and enjoy a delicious lunch after worship.
- More details regarding Youth Sunday will be determined and shared at a later date.

SUNDAY SCHOOL

Sunday School is on hold for the first two Sundays in January as we evaluate all the COVID statistics that have been forthcoming. No gathering on January 2 nor January 9, with a determination to be made for January 16 and future dates. Although we have remained vigilant in our masking and distancing during Sunday school with the children, we surely wish to do as much as we can to keep them safe while here at Salem. Watch the weekly announcements for updates as January 16 approaches.

CHRISTMAS GIVING TREE

A sincere thank you to Sue Gdovin for again heading up the Salem Christmas Giving Tree Project for The Children’s Home located on Bloomsbury Avenue. Sue has made this project successful for so many years. And a big thank you to all of you who helped make those children’s Christmas merry and bright by buying gifts for them and sharing prayers for their safety and well being.

MONARCH ONLINE

The Monarch newsletter is available online on Salem’s website www.salem-catonville.org. If you would like a notice when a new issue has been posted or would like a PDF Monarch emailed to you, please contact Guy Davis at guyddavisphd@gmail.com to be added to the email list.

SHOWCASE UPDATES

Hope everyone had an opportunity to see Larry Kohlenstein's beautiful woodcarvings display the beginning of December, following the creations of our Stitchcrafters' group. Thank you Larry for sharing your handiwork with us. They were enjoyed by all that had a chance to see them.

Nativity sets, owned by Pastor Ed, were displayed next through the Christmas Holiday. Some were very unique ones from all over the world and it was fascinating to see the variations in their styles from our own. Thank you Ed.

Next up, sometime in January, the Anti-Racism Committee will share "The Many Faces of Jesus", which will be quite interesting in its context.

Remember, February is coming and we'll need someone to volunteer in sharing their collection or how about a Salem Committee to place something in the showcase.

Contact Sharon at memsha7311@gmail.com if you would love to share your creations.

HISTORICAL OLD SALEM NEWS

At this point, we are hoping to host a Craft Fair/Flea Market on **Saturday, March 5** at Salem, as we have done for so many, many years in the past. The proceeds from the sale of table space go towards the preservation of Salem's original place of worship at 701 Ingleside Avenue built in 1849. We will be seeking vendors towards the end of January who would like to sell their creations. Or perhaps you are involved with an organization such as Pampered Chef or Avon or Tupperware and would like a table to promote your business. Tables are provided by the Old Salem Board (using Salem Newburg's tables) and cost \$20 each. More details to follow as we hope to host this event this year (after having to place it on hold in 2021, as so many other events in our lives were, thanks to COVID) and will await future medical updates. So, more details to follow here too.

God of the years,
at the gate of the year
we put our hands in yours.
As the old tide recedes,
may we plant your footsteps
in the sands.
May we travel
with less baggage and more wisdom,
And learn from you
how our journey should be.
- in 'Celtic Prayers For Life Today' ed.
Ray Simpson & Kevin Mayhew

God came to us because he wanted to join us on the road,
to listen to our story, and to help us realize
that we are not walking in circles
but moving towards the house of peace and joy.
This is the great mystery of Christmas
that continues to give us comfort and consolation:
we are not alone on our journey.
The God of love who gave us life
sent his only Son to be with us at all times and in all places,
so that we never have to feel lost in our struggles
but always can trust that he walks with us.
- Henri Nouwen

Dear one thirsting for holiness, we mark people as saints and places as sacred. We have the tendencies to divide ourselves with religion and war, but holiness is all around and within us, not confined to the walls of a particular place. In essence, all religions can be streams leading to a river. Behold the most unfortunate human miracle: we have found a way to be inside an endless stream of holiness and not get wet in the river of ~~ones~~ higher consciousness. The communion with all. The oneness we all share. The one source we are all derived from.

The breath is a sign of holiness. Surrender. Inhale the miraculous knowing you are alive. The breath is the bridge between the physical and spiritual realm. Exhale all fear and desire, and let the flow of life cradle you.

Spirit and sacredness is everywhere. Have you heard the voice of God? Then you know all language is a yearning translation of love. Some say no one has actually heard the voice of God. They must not know the sound of the wind, of a lioness purring with her litter, water dripping off a blade of grass or a thought soaked in love, is the pure connection of interbeing.

With open eyes and mindful awareness. God is everywhere - above, below, side to side and most importantly found within.

Katie Leisher

Katie is the granddaughter of Mary Krebs

REFUGEE TASK FORCE HOPES TO SPONSOR AFGHAN FAMILY SOON

We are still awaiting word from Lutheran Immigration and Refugee Service's local partner, Lutheran Social Services- National Capital Area. They are in the process of establishing a local office at Holy Apostles-St. Stephen Lutheran-Episcopal Church in Arbutus.



Sponsorship includes welcoming the family to the United States and to this community, finding local housing and filling the apartment with furniture, food and household goods, assisting the family with employment, medical and legal matters, school registrations, arranging transportation, and providing financial assistance. It is a major commitment across

their first year to help them achieve independence, often followed by a continuing friendship.

With the Church Council's approval we will be inviting the congregation's support as we seek furnishings, employment leads, funds, prayers and various assistance.

Refugee sponsorship has been a significant and meaningful aspect of the Lutheran Church in the US since the aftermath of World War II with the massive dislocations and chaos in Europe. It began primarily as assistance to fellow Lutherans; in the mid-forties one in nine Lutherans in Europe was a refugee. As a small child, I recall refugees speaking broken English at our dinner table. When I was eleven, my father was absent all winter working at a refugee camp for refugees fleeing the failure of the Hungarian Revolution. (Then on synod staff, he also chaired the board of Lutheran Refugee Services.) By the 1970s LRS began to extend its work to other refugee populations. Those efforts vastly expanded with the influx of refugees following the war in southeast Asia.

Since 1976 members of Salem have sponsored families from Vietnam, Kosovo, South Sudan and Syria. It is surely a most meaningful and memorable dynamic in our heritage and our faithfulness.

Once again we anticipate, as a shared act of faith and discipleship, welcoming the stranger, and once more welcoming our Lord in the faces and hopes of the least and lost.

Pr. Ed Whetstone

WIFI AT SALEM

The Technology Committee has installed WiFi access throughout the church. This free internet access is available to members and guests. Users may access any of our four networks connections throughout the building. The password for all connections is **SalemChurch**.

If you have any questions about our network please contact the Technology Committee Chairperson, Steve Kopp, at salemtech@salem-catonsville.org.

SCHEDULING YOUR EVENT AT SALEM

As more organizations and Salem groups and committees are meeting in person, we are finding that some groups are not telling us of their plans. We have a large building and sometimes it seems infinite space but that is not really so. Some spaces, the Sanctuary and Reformation Hall for example, are really one large room with a “divider.” If there is a singing group on one side and a study group on the other, neither gets much done. We have had to stop accepting new AA/NA groups because of the crowded calendar of recurring meetings, for example, so please check with the church office before planning your event, meeting, rehearsal, etc. or even just thinking about changing rooms! Thank You!

EVANGELISM TOOLS

The mission of the Evangelism Committee at Salem is to give our members the tools to be evangelists. We all have several tools available to us. They don’t cost us anything and they aren’t difficult to use.

Tools:

When you see people are struggling, reach out and ask if they are okay. Ask if you can help with anything. Ask if they would like to talk about it.

Encourage them and give them hope. Everyone struggles with something but God is just a prayer away.

Tell your story! We all have stories to tell about our relationship with God; how we have been lead, supported, taught, etc. Tell them how you have asked for guidance and what happened.

Invite them to Salem. They can attend worship with you or maybe participate with you in one of our many service activities, like “God’s Work, Our Hands”, Marketplace, Stitchcrafters, Lazarus Caucus, etc.

Pray with them and for them.

There are a lot of things we can do on our own but being part of a congregation of Jesus’ disciples opens up so many more opportunities to do God’s work. I’ve been amazed, overjoyed, and overall just feeling very blessed to be a part of this Salem community. Hearing, during my first visit, that there was a Refugee Committee meeting after the service sparked my interest and started me on this Blessed Journey . God certainly lead me here and has given me a feeling of purpose I haven’t ever felt.

~ Edie Hahn

SMART PHONE QR CODE AVAILABLE FOR GIVING

Salem allows offerings via your smart phone. Image Salem’s QR code and you will be taken to the mobile-friendly version of Salem’s giving page where you can make your gift via your bank account or credit card.



Salem ELC - Catonsville MD
Treasurer's Report as of November 2021

Tuesday, December 7, 2021

Page 1 of 3

Account #	Account Name	Annual Budget	Period Activity	YTD Balance	Annual Budget Remaining
Income					
General Fund					
40001	Regular Offering		37,632.60	432,268.82	
40002	Loose Offering		352.00	3,967.80	
40004	Building Use		875.00	9,026.52	
40005	Thrivent Choice Dollars		326.00	2,299.00	
40006	Offset Credit Card Fees		48.08	502.10	
General Fund Total			\$39,233.68	\$448,064.24	
Total Income			\$39,233.68	\$448,064.24	
Expenses					
Ministry of Benevolence					
51101	Synod and Church Ministries	72,000.00	6,000.00	66,000.00	6,000.00
51102	Gettysburg Seminary	1,000.00	0.00	1,000.00*	0.00
51103	Discretionary Fund	2,500.00	760.00	2,420.00*	80.00
51104	Augsburg Lutheran Home	1,000.00	0.00	1,000.00*	0.00
51106	CEA (Catonsville Emergency Assistance)	1,500.00	0.00	1,500.00*	0.00
51107	Mar-Lu-Ridge	1,500.00	0.00	1,500.00*	0.00
51108	Lutheran Campus Ministry - Baltimore	1,200.00	0.00	1,200.00*	0.00
51109	Lighthouse	1,000.00	0.00	1,000.00*	0.00
51110	Meals on Wheels	1,000.00	1,000.00	1,000.00*	0.00
51112	Lutheran Volunteer Corp	1,000.00	0.00	1,000.00*	0.00
51113	Lazarus Caucus	1,500.00	0.00	1,500.00*	0.00
51115	St. Dysmas Prison Ministry	1,000.00	0.00	0.00	1,000.00
51116	Baltimore Outreach Serv.	1,000.00	0.00	1,000.00*	0.00
51117	Lutheran Campus Ministry - College Park	1,000.00	0.00	1,000.00*	0.00
Ministry of Benevolence Total		\$88,200.00	\$7,760.00	\$81,120.00*	\$7,080.00
Parish Staff					
51201	Salary - Pastor	91,944.00	7,661.64	84,278.39	7,665.61
51204	Salary - Director of Music	37,524.00	3,127.00	34,396.99	3,127.01
51205	Salary - Office Administrator	31,704.00	2,642.00	29,061.99	2,642.01
51206	Salary - Sexton #1	14,400.00	1,200.00	13,200.00	1,200.00
51207	Salary - Assoc. Pastor	60,648.00	5,053.68	55,590.80	5,057.20
51209	Salary - Sexton #2	4,416.00	368.00	4,048.00	368.00
51210	Salary - Saturday Evening Musician	8,928.00	0.00	5,964.02	2,963.98
51211	Salary - Worship Technology Manager	25,000.00	2,083.34	22,916.74*	2,083.26
51212	Salary - Youth Director	10,824.00	902.00	9,922.00	902.00
Parish Staff Total		\$285,388.00	\$23,037.66	\$259,378.93	\$26,009.07
Staff Benefits					
51301	FICA - Part Time Staff	10,159.00	789.64	9,027.44	1,131.56
51302	FICA Allowance - Pastor	8,246.00	687.50	7,562.16*	683.84
51303	Health Reimb. Arrangement - Pastor	7,645.00	637.10	7,008.09*	636.91
51304	Pension - Pastor	14,210.00	1,185.58	13,041.38*	1,168.62

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Page 2 of 3

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51306	FICA Allowance - Assoc. Pastor	5,022.00	418.82	4,606.70	415.30
51307	Pension - Assoc. Pastor	9,324.00	656.70	7,223.70	2,100.30
51308	Health Insurance - Assoc. Pastor	7,980.00	785.31	8,638.41*	(658.41)
	Staff Benefits Total	\$62,586.00	\$5,160.65	\$57,107.88	\$5,478.12
	Worship Life				
51401	Saturday Music, Supplies and Musicians	1,800.00	150.00	1,893.50*	(93.50)
51402	Sunday Music, Supplies and Musicians	2,400.00	0.00	1,311.62	1,088.38
51403	Piano and Organ Maintenance	2,300.00	0.00	210.00	2,090.00
51404	Worship and Sacristy Supplies	2,700.00	243.15	1,227.22	1,472.78
51405	Guest Pastors	1,440.00	0.00	800.00	640.00
51406	Bulletins and Pew Cards	1,200.00	0.00	258.78	941.22
51407	Maundy Thursday & Nursery	700.00	0.00	33.33	666.67
51408	Copyright Licenses	1,600.00	0.00	2,390.35*	(790.35)
51409	Worship Technology	1,300.00	163.98	896.25	403.75
	Worship Life Total	\$15,440.00	\$557.13	\$9,021.05	\$6,418.95
	Evangelism, Stewardship & Christ. Fellowship				
51501	Evangelism	1,500.00	0.00	34.98	1,465.02
51502	Christian Fellowship	900.00	0.00	0.00	900.00
51504	Young Adult Ministry	1,500.00	0.00	411.21	1,088.79
	Evangelism, Stewardship & Christ. Fellowship Total	\$3,900.00	\$0.00	\$446.19	\$3,453.81
	Church Administration				
52101	Equipment Maintenance	6,000.00	366.96	6,365.67*	(365.67)
52102	Printing Stationery and Supplies	4,500.00	164.77	4,131.45*	368.55
52103	Postage	2,000.00	382.24	1,813.60	186.40
52104	Automobile Expense	2,000.00	569.32	1,142.20	857.80
52105	Telephone / Internet	4,800.00	745.46	4,002.44	797.56
52106	Synod Assembly Expense	1,800.00	0.00	350.00	1,450.00
52107	Payroll / Bank / Simply Giving Fees	4,300.00	332.46	3,831.73	468.27
52108	Offering Envelopes	800.00	0.00	655.17	144.83
52109	Reception Supplies	1,500.00	1,129.45	1,473.75*	26.25
52110	Continuing Education	3,100.00	0.00	1,268.00	1,832.00
52111	Technology Committee	4,200.00	270.40	3,431.88	768.12
52112	Archives	150.00	0.00	148.94*	1.06
	Church Administration Total	\$35,150.00	\$3,961.06	\$28,614.83	\$6,535.17
	Caring Ministries				
51701	Health Ministries	300.00	0.00	0.00	300.00
51702	Guardians of Eden	350.00	0.00	0.00	350.00
51703	Social Ministry Program	200.00	0.00	0.00	200.00
51704	Quilting	1,000.00	0.00	465.60	534.40
51705	Stitchcrafters		0.00	43.70	
	Caring Ministries Total	\$1,850.00	\$0.00	\$509.30	\$1,384.40

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Page 3 of 3

Account #	Account Name	Annual Budget	Period Activity	YTD Balance	Annual Budget Remaining
Youth Ministry					
51801	Supplies	250.00	0.00	0.00	250.00
51802	Service Activities	500.00	0.00	508.58*	(8.58)
51803	Social Activities	500.00	100.72	217.67	282.33
51804	Conference Events/LYO	4,500.00	1,240.00	1,240.00	3,260.00
Youth Ministry Total		\$5,750.00	\$1,340.72	\$1,966.25	\$3,783.75
Christian Education					
52001	Intergenerational Program	200.00	0.00	0.00	200.00
52002	Curriculum	1,600.00	179.99	301.15	1,298.85
52003	Supplies and Social Activities	2,000.00	0.00	490.91	1,509.09
52004	Confirmation Program	2,300.00	0.00	275.61	2,024.39
52005	Adult Education	650.00	63.57	625.07*	24.93
52006	Lutheran Subscription	600.00	0.00	3.50	596.50
52007	Cradle Roll	300.00	31.96	87.43	212.57
Christian Education Total		\$7,650.00	\$275.52	\$1,783.67	\$5,866.33
Church Property					
52201	Purchases & Supplies	2,100.00	472.67	2,048.37*	51.63
52202	Utilities	20,000.00	1,586.35	14,430.32	5,569.68
52203	Bldg. & Systems Maint.	20,000.00	5,786.91	19,580.78*	419.22
52204	Property & Grounds Maint.	11,500.00	50.00	9,262.80	2,237.20
52205	Insurance	11,748.00	110.50	12,130.02*	(382.02)
52206	Old Salem	4,000.00	1,000.00	3,750.00*	250.00
52207	Art Committee	300.00	0.00	0.00	300.00
Church Property Total		\$69,648.00	\$9,006.43	\$61,202.29	\$8,445.71
Drama Camp					
52301	Drama Camp Curriculum	300.00	0.00	304.91*	(4.91)
52302	Drama Camp Scholarships	150.00	0.00	0.00	150.00
Drama Camp Total		\$450.00	\$0.00	\$304.91	\$145.09
Total Expenses		\$576,012.00	\$51,099.17	\$501,455.30	\$74,600.40
Difference		<u>(\$576,012.00)</u>	<u>(\$11,865.49)</u>	<u>(\$53,391.06)</u>	

* = Income/Expense exceeds amount budgeted to date

CHURCH COUNCIL HIGHLIGHTS FOR THE DECEMBER 2021 MEETING

- Ray Giuliani was appointed as a new member of the Church Council to replace David Paton who had resigned.
- Voted to send \$2,000 to Lutheran Disaster Response to help with tornado relief in Kentucky and elsewhere

RESULTS OF ANNUAL CONGREGATIONAL BUDGET MEETING

The Salem Congregation Budget for 2022 passed at the weekend congregational meeting 120-0.

WHAT'S HAPPENING AT NAM

Building **Red Shed Village**, the first of its kind in Baltimore City

- Receiving a momentous \$100,000 gift from Salem Evangelical Lutheran Church in Catonsville, to go toward **hiring paid staff**, Farm to Stoop Market Makers stipends, and setting aside modest reserves for future emergencies
- Bringing on paid staff members **Community Coordinator Keia McCray** and **Red Shed Village Lead Leigh Becker Erdman**
- Bringing on two new community stipend positions: **Community Manager Chin Wesley** and **Market Manager Brian "Black" Allen**
- Welcoming **Lauren Siegel, LCSW-C**, as **NAM's volunteer social worker**: Lauren holds weekly office hours at our space, working individually with members of the NAM community on IDs and identity documents, benefits, housing, and other resources.

LATEST ADDITIONS TO THE ANTI-RACISM LIBRARY COLLECTION

Bending Toward Justice The Voting Rights Act and the Transformation of American Democracy

Gary May

Baptized in Tear Gas From White Moderate to Abolitionist

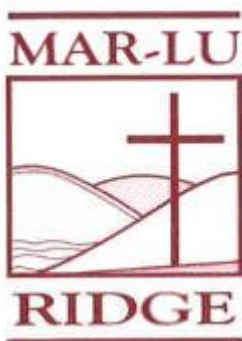
Elle Dowd

The Life of Josiah Henson Formerly a Slave as Narrated by Himself

The Immortal Life of Henrietta Lacks

Rebecca Skloot

MAR-LU- RIDGE



Come join us this upcoming summer for a wonderful week of camp!

Visit MLR on April 3 from 1pm to 4pm for tours and fun activities.

If you have any questions, please contact the camp by email at

mil@mlr-lu-ridge.org or by phone 1-800-238-9974

ATTENDANCE REPORT FOR DECEMBER 2021

	Saturday Evening	Sunday Service		Other		Livestream Sat./ Sunday	Weekly* Total
		First	Second				
December 4/5	16	46	96			11/55	224
December 11/12	29	66	81			12/45	233
December 18/19	25	40	76			20/64	225
December 24				60	2p.m.	29	89
December 24				69	5p.m.	37	106
December 24				65	7:30 p.m.	67	132
December 24				18	10 p.m.	24	42
December 25				18	10a.m.	39	57
December 26				38	10 a.m.	44	82
Totals	70	152	253	268		447	1190

Dear Pastor Dave, Pastor Sarah and the people of Salem -

thank you for welcoming me to worship last week. Celebrating Christ the king in your beautiful sanctuary was very special. I appreciated the hand bells, and your message Sarah.

I especially enjoyed my time with the adult forum, sharing memories, stories and news. And to see the children and snack on cookies was fun, too.

I am grateful for our strong partnership - your faithfulness has benefited countless campers + staff.

Peace,
Sarah Leifer

Thank You!



515 South Haven Street,
Baltimore, Maryland 21224
410.558.0932
www.mealsonwheelsmd.org

Dear Pastor Asendorf:

On behalf of our Board of Directors, volunteers, staff and most importantly, the individuals we serve, thank you for your very generous gift of \$1,000.00 received on 11/10/2021 in support of Meals on Wheels of Central Maryland.

Your gift is greatly appreciated as Meals on Wheels of Central Maryland continues to provide nutritious meals to those who are in need of food and companionship as the impact of the pandemic is still felt throughout our communities.

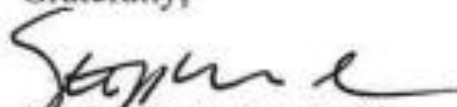
Since March 17, 2020, Meals on Wheels of Central Maryland has produced, packed and delivered over 3.6 million nutritious meals to our neighbors in need.

Call Connections is an innovative program that has come to life to increase social engagement and reduce the isolation that so many have been experiencing during the pandemic. Through *Call Connections*, homebound clients are paired with volunteers for weekly phone calls that serve as both check-ins and friendly conversation. Over the last year, over 1,800 clients have been receiving calls from volunteers, reducing the mental, and emotional health tolls that may be caused by social isolation.

Thank you so much for thinking of
our patients and making these hats!
We really appreciate it and are sure
they'll appreciate it even more!
This will be perfect as we are quickly
approaching the cold winter months.

Thanks again,
Ascension St. Agnes Hospital Cancer Institute
Team

Gratefully,


Stephanie Archer-Smith
Executive Director

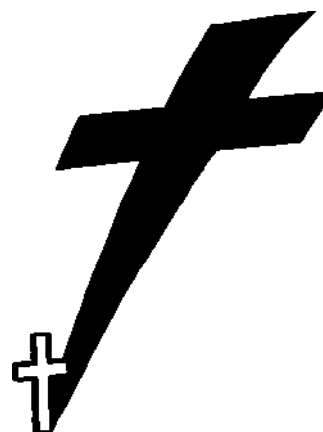
FOLLOW US ON INSTAGRAM

Salem has an Instagram account. Follow us at [salemlutheranchurchcatonsville](https://www.instagram.com/salemlutheranchurchcatonsville). Lizzy Fitch, Pastor Sarah, and Guy Davis contribute. Keep up to date on what's going on at Salem!



PARISH LEADERS

Altar Guild: Mary Krebs
Archive Committee: Judy LeGath
Arts Committee: Charlotte Brooks
Book Group: Guy Davis, Linda Wayland
Child Protection Committee: Linda Fleischer
Children's Ministry Committee: Eileen Merriman, Sharon Stanton
Christian Fellowship Committee: Darla Sando, Pam Wilsey
Communications Committee: Guy Davis, Karen Amy
Evangelism Committee: Edie Hahn
Finance Committee: Sally Kopp, Steve Kopp
Guardians of Eden: Norma Hensler-Davis
Health Resources: Beth Rodgers, Lynda Bell
Historical Old Salem: Sharon Stanton
Memorial and Bequests: Paul W. Krabitz
Mutual Ministry (Pastor Asendorf): Julie Kempton
Mutual Ministry (Pastor Garrett Krey): Lisa Yerkey
Nursery Committee: Lois Grempler
Personnel Committee: Scott Graham
Prayer Tree Coordinators: Karen Amy, Barbara Beem
Property: Rusty Schaefer
Salem Players: Lisa Yerkey
Scholarship: Ed Orser
Social Ministry: Mary Kay Willing
Stewardship Committee: Vacant
Technology Support Committee: Lisa Yerkey, Steve Kopp
Ushers: Paul Krabitz
Youth Ministry Committee: Sara Toscano
Worship Life: Jane Stolte



SALEM PRAYER TREE

"Intercessory prayer can penetrate the hearts of those we cannot open and shield those we cannot guard and teach where we cannot speak and comfort where our hearts have no power to soothe. Prayer with its unseen hand, can enter where we may not." If you would like to join the Salem Prayer Tree, please contact Barbara Beem or Karen Amy via telephone at 410 382-4379 [Barbara] or 410 215-4279 [Karen] or via email at prayertree@saalem-catonsville.org

ADMINISTRATIVE STAFF

Salem Evangelical Lutheran Church Office
410-747-0720

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pastordave@salem-catonsville.org

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pastorsarah@salem-catonsville.org

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edward-victoria@verizon.net

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marymiller359@gmail.com

Saturday Worship Musician: Sid Meier

Worship Technology Director: Joey Morgan

Office Manager: Robin Schaefer
robinschaefer@salem-catonsville.org

Sextons: Lirije Alaj, Letty Monahan

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Financial Secretary: Beth Massey
eamasse@gmail.com

Treasurer: Tom Vasold
tvasold@verizon.net

CHURCH COUNCIL

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Debra Brohawn
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Emily D'Avella
Ryan Fredriksson
Ray Giuliani

Robert Hahn
Tina Hall
Norma Hensler-Davis
Nick Mason
Denise Morris
Preston Shepherd

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Karen Amy, Co-Chair
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Steve Kopp
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Bethann Snyder
Ed Whetstone
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Sharon Stanton
Ken Wolfram

NEXT MONARCH PUBLICATION

February 2022

If you are interested in participating on the Communications Committee, or contributing as a *ad-hoc* writer or photographer, please contact our committee chairpersons.



Salem Evangelical Lutheran Church strives to be a Christ-centered, caring community experiencing God's grace and sharing God's goodness with all people.

905 Frederick Road
Catonsville, MD 21228-4517
(410) 747-0720
office@salem-catonsville.org

We are on the Web!

www.salem-catonsville.org



www.facebook.com/salemlutheranchurch.catonsville



Evangelical Lutheran Church In America
www.elca.org



Delaware-Maryland Synod
<http://demdsynod.org/>

SALEM EVANGELICAL LUTHERAN CHURCH

905 Frederick Rd.
Catonsville, MD 21228-4517

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TIME VALUE